The meeting of the Board of Education, School District 123, Cook County, Illinois, convened at 6:00 p.m. on Monday, November 17, 2015 at the Oak Lawn-Hometown Middle School, 5345 W. 99th Street, Oak Lawn, Illinois.

Members Present: Mrs. Fortier, Mr. DeRousse, Mr. Nichols, Mrs. Roche, Mrs. Misner, Ms.

Roche and Mr. Mason

Members Absent: None

Administrators Present: Dr. Enderle, Mr. Andersen, Mr. Macchia, Ms. Anderson, Mr. Loftin and

Ms. Riha

Also Present: Community members, parents and staff

It was moved by Mr. DeRousse seconded by Mrs. Fortier to adjourn to closed session for the purpose of discussing: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 5 ILCS 120/2(c)(1); Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21). The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10). Student disciplinary cases. 5 ILCS 120/2(c)(9). The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5). The setting of a price for sale or lease of property owned by the public body. 5 ILCS 120/2(c)(6).

Closed session discussions were completed at 7:00 p.m. and it was unanimously agreed to return to open session.

Open Session The meeting was called to order at 7:04 p.m. roll call was taken with all

members present.

The Pledge of Allegiance was said.

Mr. Mason read the Mission Statement.

<u>Public Comments</u> President Mason stated that citizen comments were allowed to address the

Board. Public comment would be limited to 15 minutes with each person

being limited to three minutes.

Candace Hines, President of the teachers and support staff council along with Amy Abbot, Vice President of the council spoke on behalf of the Special Educational programs. Mrs. Hines thanked the administration for working collaboratively with the staff members to build communication within the Student Services department and to work together in the future keeping the

staff and students in mind.

There were no additional speakers and President Mason declared public

comment closed.

Administrative Report

Mike Loftin, Assistant Superintendent of Business briefly reviewed the Tax Levy process. He recommended a levy of 4.96% increase to capture new

growth in the community and guard against a drop in equalized accessed evaluation. He also discussed the required Truth in Taxation notice stating the notice had been published in the newspaper. He stressed the importance of transparency and communicating the tax levy to the public. As new growth figures and finalized property values are not established until the following year, school districts in Illinois levy for an amount above what is anticipated to ensure no revenue is lost when the final figures are released. Mr. Loftin also reviewed the documents connected to the Tax Levy. The board further discussed the 2015 tax levy clarified that although the District is levying for 4.96% that does not mean that resident's taxes will increase that amount. In approving the levy the District is protecting its self in the event that property values decline.

Tax Levy Public Hearing – 2015

President Mason stated that the purpose of the Tax Levy Public Hearing was to take comments from the public regarding the 2015 Tax Levy.

There were no speakers and President Mason declared the Tax Levy Public Hearing closed.

It was moved by Mr. Lurquin seconded by Mr. DeRousse, to approve the 2015 Certificate of Tax Levy. Voting aye: Mrs. Fortier, Mr. DeRousse, Ms. Roche, Mr. Nichols, Mr. Lurquin, Mr. Mason, and Mrs. Misner. Nay, none. The motion carried.

It was moved by Mr. Lurquin seconded by Mr. Nichols, to approve the Tax Levy Resolution. Voting aye: Mrs. Fortier, Mr. DeRousse, Ms. Roche, Mr. Nichols, Mr. Lurquin, Mr. Mason, and Mrs. Misner. Nay, none. The motion carried.

It was moved by Mrs. Fortier seconded by Mrs. Misner, to approve the Resolution to Levy 2015 Taxes for Certain Purposes. Voting aye: Mrs. Fortier, Mr. DeRousse, Ms. Roche, Mr. Nichols, Mr. Lurquin, Mr. Mason, and Mrs. Misner. Nay, none. The motion carried.

It was moved by Mr. Nichols seconded by Mr. Lurquin, to approve the Certification of Compliance with Truth in Taxation Law. Voting aye: Mrs. Fortier, Mr. DeRousse, Ms. Roche, Mr. Nichols, Mr. Lurquin, Mr. Mason, and Mrs. Misner. Nay, none. The motion carried.

Informational

Gina Siemieniec and Mary Biniewicz from ECRA Group presented to the Board achievement data statistics and information based on individual student growth using a local growth model. Local percentiles were compared to national percentiles in math and reading.

President's Report

President Mason reported the Board has been presented the IASB award for School Governance and was one of fourteen districts in the state to receive the award. He also presented each board member an IASB School Governance Award pin to be worn at the upcoming Tri-Conference.

<u>Superintendent's</u> Report

Superintendent Enderle's report included:

• Community Leaf Raking, Saturday, November 14, 2015.

- Stating a very successful event that engaged 130 family members and 20 staff volunteers who helped rake 97 yards, pack over 725 bags of leaves throughout our community, and prepare over 240 hotdogs. We remarked how fortunate it was to have great weather and a committed group of people working hard in many different ways to assist those in our neighborhoods who need help with leaf raking. He thanked staff and community members, PTA and PTO members, district leadership, and Larry Fetchko for his support. The board and audience was treated to a short video of the day's festivities created by Joe Macchia.
- School Board Member Day
 - Acknowledging November 15th as Board Members'
 Day. He praised the Board and thanked them for the time and commitment that they place in D123's school community.
- Paraprofessionals and School Related Personnel (PSRP) Day
 - The third Wednesday of each November has been declared "PSRP Day in Illinois" he recognized the 168 dedicated paraprofessionals that include office employees, custodians, maintenance workers, instructional paraprofessionals, and food service workers, who provide essential services in classrooms, offices, and the cafeteria in D123 schools.
- October Publications
 - o There were 40 publications this month.

Consent Agenda

It was moved by Ms. Roche seconded by Mrs. Misner, to approve / adopt the Consent Agenda that included the following items:

MINUTES

- a. Minutes of November 26, 2015
- b. Closed Minutes of November 26, 2015

FINANCE

Approval of Bills
Summary of and Board Approved Payables by Fund
Imprest Fund-Category Summary Report
Fund Balances
Revenue Recap Summary
Expenditures Recap Summary

PERSONNEL

Resignations

Ana Fuentes Sward Lunchroom Supervisor

Frank Werner District Wide Sweeper

Dismissal

Kathryn Lynch OLHMS Teacher Aide

Support

<u>Cheryl Armstrong</u> – Lunchroom Supervisor at Kolmar for the 2015-2016 school year, effective 10/28/2015 at a salary of \$8.25 per hour. *New Position*.

Kelly Collins-Phipps – Instructional Aide at Hometown for the 2015-2016 school year, effective 11/05/2015 at a salary of \$11,978.55. Salary based on \$13.65 per hour x 6.5 hours per day x 135 days. Replacement for Kathleen Alvarado/Resignation.

Stephanie Payne – Teacher Aide at Hometown for the 2015-2016 school year, effective 11/05/2015 at a salary of \$7,458.75. Salary based on \$8.50 per hour x 6.5 hours per day x 135 days.

Replacement for Heather Hozzian/Reclassification.

Certified

Anastasia Angelos – Bachelor of Arts in Education with ESL endorsement from Saint Xavier University in May 1993. ELL Teacher at Kolmar for the remainder of the 2015-2016 school year (134 days), effective 10/27/2015 at a salary of \$34,581.66. Replacement for Andrea Schubert/Extended Personal Leave. One year contract only.

<u>Danielle Silzer</u>– Bachelor of Science in Commerce from DePaul University in June 1994. Masters of Education from University of St. Francis in May 2001. Title I Academic Specialist at Covington for the 2015-2016 school year, effective 11/02/2015 at a salary of \$38,610.26. *Grant Funded/Replacement for Amy Fisler/Reassignment.*

Voting aye: Mr. Mason, Mr. DeRousse, Ms. Roche, Mr. Nichols, Mr. Lurquin, Mrs. Fortier, and Mrs. Misner. Nay, none. The motion carried.

Discussion:

John George from RSM formerly McGladrey presented information relative to the 2015 audit report as well as supporting documents to the Board. He stated the audit looks at the school district's systems focusing on payroll, cash disbursements, receipt cycles, treasury and budget processes to make sure the way the focuses are described are the way they are operating. He noted that overall the audit was very clean and the financial profile is strong.

It was moved by Mr. Lurquin seconded by Ms. Roche, to approve the FY/2014-2015 Audit Report. Voting aye: Mrs. Fortier, Mr. DeRousse, Ms. Roche, Mr. Nichols, Mr. Lurquin, Mr. Mason, and Mrs. Misner. Nay, none. The motion carried.

Discussion:

Superintendent Enderle discussed the second reading of select board policies: 7:90, which is undergoing a 5-year review. He noted there was no change in the policy and is reflective of our procedure in place.

It was moved by Mr. DeRousse seconded by Mrs. Fortier, to approve the second reading of select board policies: 7:90 undergoing a 5-year review. Voting aye: Mrs. Fortier, Mr. DeRousse, Ms. Roche, Mr. Nichols, Mr. Lurquin, Mr. Mason, and Mrs. Misner. Nay, none. The motion carried.

Discussion:

Superintendent Enderle discussed the A.E.R.O. Withdrawal Settlement Agreement stating that both sides are agreeable at this point and recommended approval so that it can move to the member districts for their approval.

It was moved by Mr. Nichols seconded by Mr. Lurquin, to approve the A.E.R.O. Withdrawal Settlement Agreement. Voting aye: Mrs. Fortier, Mr. DeRousse, Ms. Roche, Mr. Nichols, Mr. Lurquin, Mr. Mason, and Mrs. Misner. Nay, none. The motion carried. Board Comments: None		
It was moved by Mrs. Misner, seconded by Ms. Roche to adjourn the meeting at 8:36 p.m. Roll call vote was unanimous. The motion carried.		
Adjourned - 8:36 p.m.		
The next regular meeting of the Board of Education will be held on December 14, 2015 at the Oak Lawn-Hometown Middle School, 5345 W. 99 th St., Oak Lawn, Illinois.		

	President	
Secretary		