## MINUTES OF THE REGULAR MEETING, FEBRUARY 27, 2017

The meeting of the Board of Education, School District 123, Cook County, Illinois, convened at 6:00 p.m. on Monday, February 27, 2017 at the Oak Lawn-Hometown Middle School, 5345 W. 99<sup>th</sup> Street, Oak Lawn, Illinois.

Members Present:	Mr. Nichols, Mr. DeRousse, Mr. Lurquin, Mrs. Roche, Mrs. Fortier, and Mr. Mason
Members Absent:	Mrs. Misner
Administrators Present:	Dr. Enderle, Dr. Loftin, Mr. Andersen, Mr. Macchia, Dr. Gavin and Ms. Riha
Also Present:	Community members, parents and staff

It was moved by Mr. DeRousse seconded by Mr. Nichols to adjourn to closed session for the purpose of discussing: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 5 ILCS 120/2(c)(1); Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS 120/2(c)(21). Other matters relating to individual students. Student disciplinary cases.5 ILCS 120/2(c)(9). Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2).

Closed session discussions were completed at 6:55 p.m. and it was unanimously agreed to return to open session.

<u>Open Session</u> The meeting was called to order at 7:03 p.m. roll call was taken with all members present.

The Pledge of Allegiance was said.

Mr. Mason read the Mission Statement.

Public Comment	President Mason stated that citizen comments were allowed to address the Board. Public comment would be limited to 15 minutes with each person being limited to three minutes.
	Ms. Elaine Barlos, 7 <sup>th</sup> grade Science teacher began by thanking the Board and bargaining team for their work and transparency with the Interest Based Bargaining. She also shared concerns regarding the A.E.R.O. students' programs.
Informational	Sarah McIntyre, External PBIS Coach gave a brief overview of the PBIS program. She was joined by three school internal coaches, Shannon Mural from Kolmar, Kathleen Devine from Sward and Mary Ann Dunican from OLHMS who gave examples of how their schools celebrate good behavior.
<u>President's</u> <u>Report</u>	President Mason reminded the audience that the upcoming State of the District Dinner will be at 6 pm on Friday, March 10. He explained that this dinner allows the district to share and celebrate all of the great things that the District has done.
<u>Superintendent's</u> <u>Report</u>	Superintendent Enderle's report included:

- One FOIA request was received from LocalLabs Media Services requesting candidate filings and the most recent budgetary filing. The request was answered the same day it was received.
- Winter MAP achievement data received showed six of the nine grade levels (K-8) students scored higher than expected growth levels in mathematics. In reading every grade level met their expected growth level except for third grade which exceeded their growth level.
- For the first time in D123's history ESL adult classes will be offered. Approximately 40 adults have registered.
- Mrs. Candice Kramer was introduced to the Board of Education and recommended her as the top candidate for the Sward Elementary School Principal position.

# Consent Agenda

It was moved by Mr. Lurquin seconded by Mrs. Fortier to approve/adopt the Consent Agenda that included the following items:

## MINUTES

- a. Minutes of January 30, 2017
- b. Closed Minutes of January 30, 2017
- c. Closed Minutes of February 14, 2017
- d. Minutes of February 14, 2017

## **FINANCE**

- 1. Approval of Bills
- 2. Summary of and Board Approved Payables by Fund
- 3. Imprest Fund-Category Summary Report
- 4. Fund Balances
- 5. Revenue Recap Summary
- 6. Expenditures Recap Summary

#### PERSONNEL

Lane Changes			
Noof Alshahin	3 BA	to	3 BA+15
Maripat Coughlan	31 MA+30	to	31 MA+45
Erin Mahoney	15 MA+15	to	15 MA+30
Lisa Schiestel	17 MA+15	to	17 MA+30
Robert Strickland	9 MA+15	to	9 MA+30
Renee Swierczewski	3 BA+15	to	3 MA
Parental Leave			
Lauren Girardin	Kolmar Kdg	2017-	2018 School Year
Resignations	Ũ		
Nakeya Hughes	<b>OLHMS</b> Teac	her Aio	de
Morgan Vogel	OLHMS CNA	L	
Retirements			
Mary Pat Coughlin	Kolmar P.E.		
Support			
			1 .1

<u>Calandra Lathan</u> – Instructional Aide at Kolmar for the 2016-2017 school year, effective 02/13/2017 at a salary \$6,991.92. Salary based on \$13.79 per hour x 6.5 hours per day x 78 days. *Replacement for Grace Alleman/Resignation.* <u>Araceli Martinez</u>– ELL Instructional Aide at Hannum for the 2016-2017 school year, effective 02/13/2017 at a salary \$6,991.92. Salary based on \$13.79 per hour x 6.5 hours per day x 78 days. *New Position.* <u>Jami Nicholas</u> - Teacher Aide .5 at Kolmar, .2 at Covington, .3 at Hometown for the 2016-2017 school year, effective 02/16/2017 at a salary \$5,416.50. Salary based on \$11.11 per hour x 6.5 hours per day x 75 days. *New Position.* Casey Rowan– Instructional Aide at Kolmar for the 2016-2017 school

<u>Casey Rowan</u>– Instructional Aide at Kolmar for the 2016-2017 school year, effective 02/21/2017 at a salary \$6,454.08. Salary based on \$13.79 per hour x 6.5 hours per day x 72 days. *Replacement for Sherri James/Resignation.* 

#### Termination

Brittany Glass Kolmar Teacher Aide Administrative Contract of Candice Kramer

Voting aye: Mr. Mason, Mr. DeRousse, Mrs. Fortier, Mr. Nichols, Ms. Roche and Mr. Lurquin. Nay, none. The motion carried.

Discussion: Dr. Enderle reviewed the second reading of the 2017-2018 School Year Calendar, there were no questions and he recommended approval.

It was moved by Mr. Nichols seconded by Mr. DeRousse, to adopt the 2017-2018 School Year Calendar. Voting aye: Mr. Mason, Mr. DeRousse, Mrs. Fortier, Mr. Nichols, Ms. Roche and Ms. Roche. Nay, Mr. Lurquin. The motion carried.

Discussion:	Dr. Enderle discussed the first reading of select board policy: 7:180 stating that every other year the Board is required to review the District's bullying policy. He noted the policy has been reviewed by the District's attorney has been legally updated.
Discussion:	Superintendent Enderle and Dr. Loftin updated the Board regarding the Village of Oak Lawn's active TIFs and the impact that they have on the District's finances. Further updates will be reported as changes occur.
Discussion:	Superintendent Enderle and Mr. Macchia reviewed details of the lease agreement between Oak Lawn-Hometown District 123 and Apple Inc. He stated the process is connected to technology device refresh cycle process. The plan in place is to refresh student devices every three years by grade level and teacher devices every five years.

It was moved by Mr. Nichols seconded by Mr. Lurquin, to approve the lease agreement between Oak Lawn-Hometown District 123 and Apple Inc. Voting aye: Mr. Mason, Mr. DeRousse, Mrs. Fortier, Mr. Nichols, Ms. Roche and Mr. Lurquin. Nay, none. The motion carried.

<u>Board Comments:</u> Member Lurquin praised the Board's win during the Make a Wish volleyball game stating the win was the first win by the Board in the history of the game.

At 8:20 p.m. it was moved by Mrs. Fortier seconded by Mr. Nichols to adjourn to closed session for the purpose of discussing: Collective negotiating matters between the public body and its employees

# MINUTES OF THE REGULAR MEETING, FEBRUARY 27, 2017

or their representatives, or deliberations concerning salary schedules for one or more classes of employees.  $5 \text{ ILCS } \frac{120}{2(c)(2)}$ .

Closed session discussions were completed at 9:12 p.m. and it was moved by Ms. Roche, seconded by Mrs. Fortier to return to open session. Roll call vote was unanimous. The motion carried.

It was moved by Mr. DeRousse, seconded by Mrs. Fortier to adjourn the meeting at 9:12 p.m. Roll call vote was unanimous. The motion carried.

<u>Adjourned</u> - 9:12 p.m.

The next regular meeting of the Board of Education will be held on March 20, 2017 at the Oak Lawn-Hometown Middle School, 5345 W. 99<sup>th</sup> St., Oak Lawn, Illinois.

President

Secretary