The meeting of the Board of Education, School District 123, Cook County, Illinois, convened at 6:01 p.m. on Monday, January 29, 2018 at the Oak Lawn-Hometown Middle School, 5345 W. $99^{\text {th }}$ Street, Oak Lawn, Illinois.

Members Present: Mrs. Fortier, Mr. Lurquin, Ms. Roche, Mr. DeRousse, Mrs. Lichter and Mr. Nichols

Members Absent: None
Administrators Present: Dr. Enderle and Dr. Loftin
Also Present:

## None

It was moved by Mrs. Fortier seconded by Mr. DeRousse to adjourn to closed session for the purpose of discussing: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 5 ILCS 120/2(c)(1); Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5 ILCS $120 / 2(c)(21)$. Student disciplinary cases. 5 ILCS 120/2(c)(9). The setting of a price for sale or lease of property owned by the public body. 5 ILCS 120/2(c)(6). Evidence or testimony presented in open hearing, or in closed hearing where specifically authorized by law, to a quasi-adjudicative body, as defined in the Open Meetings Act, provided that the body prepares and makes available for public inspection a written decision setting forth its determinative reasoning. 5 ILCS 120/2(c)(4). The purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired. 5 ILCS 120/2(c)(5). The setting of a price for sale or lease of property owned by the public body. 5 ILCS 120/2(c)(6). The sale or purchase of securities, investments, or investment contracts. 5 ILCS 120/2(c)(7). Security procedures, school building safety and security and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8). Student disciplinary cases. 5 ILCS 120/2(c)(9). The placement of individual students in special education programs and other matters relating to individual students. 5 ILCS 120/2(c)(10). Litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. 5 ILCS 120/2(c)(11). The establishment of reserves or settlement of claims as provided in the Local Governmental and Governmental Employees Tort Immunity Act, if otherwise the disposition of a claim or potential claim might be prejudiced, or the review or discussion of claims, loss or risk management information, records, data, advice or communications from or with respect to any insurer of the public body or any intergovernmental risk management association or self insurance pool of which the public body is a member. 5 ILCS 120/2(c)(12). Self-evaluation, practices and procedures, or professional ethics, when meeting with a representative of a statewide association of which the public body is a member. 5 ILCS 120/2(c)(16). Meetings between internal or external auditors and governmental audit committees, finance committees, and their equivalents, when the discussion involves internal control weaknesses, identification of potential fraud risk areas, known or suspected frauds, and fraud interviews conducted in accordance with generally accepted auditing standards of the United States of America. 5 ILCS 120/12®(28). Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2). The selection of a person to fill a public office, as defined in the Open Meetings Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance. 5 ILCS 120/2(c)(3).

## MINUTES OF THE REGULAR MEETING, JANUARY 29, 2018

Closed session discussions were completed at 6:58 p.m.
It was moved by Mr. DeRousse seconded by Mrs. Fortier to reconvene to open session.
Open Session The meeting was called to order by the President at 7:10 p.m. and upon the roll call, Brian Nichols and the following members were physically present at said location: Jay Lurquin, Theresa Roche, Peter DeRousse, Jackie Lichter, and Jennifer Fortier.

Also present: Dr. Enderle, Dr. Gavin, Mr. Andersen, Mrs. Goetz, Mr. Macchia, Ms. Riha and Dr. Loftin.

The Pledge of Allegiance was said.
Mr. Nichols read the Mission Statement.

Public Comment

Recognition:

## President's Report

## Administrative

## Report

President Nichols stated that citizen comments were allowed to address the Board. Public comment would be limited to 15 minutes with each person being limited to three minutes.

There were no speakers and President Nichols declared the public comment section of the meeting closed.

Mrs. Candice Kramer, Principal of Sward School highlighted activities that are celebrated at Sward. Four students were on hand to speak about experiences that included Book Clubs, Unity Day, Kindness Week and Every Single Day.

President Nichols stated he would not report this month.

Mr. Andersen, Director of Building and Grounds reported on the recent district wide lead water-testing as mandated by a new Illinois law pass in 2017. There were 39 water sources were found to have small traces of lead and most were traced to classroom sinks that are not used. Faucets are being replaced at a cost of approximately $\$ 12,000$. Once all replacement parts have been installed the District will retest.

Superintendent's
Report

Superintendent Enderle's report included:

- Three FOIAs
- A request from Advanced Disposal for the most recent service agreement for garbage disposal services, the last three months service invoices, companies that submitted bids for garbage disposal services and the last bid that went out to the public. This request was responded to within two days.
- A request was made from Parents Foundation for information of every teacher and staff member employed at D123 including name, position, email, position, and salary. The request was answered within a day.
- Illinois Retired Teacher Association requested all teachers retiring in 2018. The request was answering within the day.

MINUTES OF THE REGULAR MEETING, JANUARY 29, 2018

- Kathy Spedale, OLHMS librarian was acknowledged for being awarded \$2,280 grant money which supplements support for the district's library media program.
- FCRN (Family+Community Resource Network) Launch, a new School District 123 program for 2018 that will serve to compliment current school-based support and work to deploy some new methods to get community-based information and resources into the hands of our families.


## Consent Agenda

It was moved by Mr. Lurquin, seconded by Mrs. Lichter to approve/ adopt the Consent Agenda that included the following items:

MINUTES
Minutes of December 18, 2017
Minutes of January 16, 2018
Closed Minutes of December 18, 2017
Destruction of the following closed session audio recordings, as per P.A.
93-523: 5/12/2016

## FINANCE

Approval of Bills
Summary of and Board Approved Payables by Fund
Imprest Fund-Category Summary Report
Fund Balances
Revenue Recap Summary
Expenditures Recap Summary
PERSONNEL

## Resignation

Amanda Novak Hometown Instructional Aide
Support
Krystin Mahoney - Instructional Aide at Kolmar for the 2017-2018 school year, effective $01 / 08 / 2018$ at a salary of $\$ 9,326.65$. Salary based on $\$ 13.93$ per hour x 6.5 hours per day x 103 days. New Position.
Maria Mitchell - Instructional Aide at Kolmar for the 2017-2018 school year, effective $01 / 10 / 2018$ at a salary of $\$ 9,145.55$. Salary based on $\$ 13.93$ per hour x 6.5 hours per day x 101 days. Replacement for Jessica Lopez/Reassignment.
Mollie Rowan - Instructional Aide at Covington for the 2017-2018 school year, effective $01 / 23 / 2018$ at a salary of $\$ 8,330.60$. Salary based on $\$ 13.93$ per hour x 6.5 hours per day x 92 days. New Position

## Certified

Nadia Jaber - Bachelor of Arts in Elementary Education from the University of Illinois at Chicago in May 2001. Master of Arts in MultiCategorical Special Education from Saint Xavier University in December 2008. EL Teacher at Hannum for the 2017-2018 school year, effective $01 / 08 / 2018$ at a salary of $\$ 29,732.77$. Replacement for Emily Curry/Resignation

## Students

Student 18-001 was transferred to R.I.S.E. Academy

Voting aye: Mrs. Fortier, Ms. Roche, Mr. DeRousse, Mr. Nichols, Mr. Lurquin, and Mrs. Lichter. Nay, none. The motion carried.

Discussion: Dr. Loftin spoke to the budget reduction of \$300,00 for the budget year 2019. The Board expressed a desire to execute a back-loaded option, which is a less aggressive approach in making reductions over the next 3 years. The board thought this option would create the least amount of impact on programing and will reevaluate in the following school year.

It was moved by Ms. Roche seconded by Mrs. Fortier, to approve the budget reduction of $\$ 300,00$ for the budget year of 2019. Voting aye: Mrs. Fortier, Ms. Roche, Mr. DeRousse, Mr. Nichols, Mr. Lurquin, and Mrs. Lichter. Nay, none. The motion carried.

Discussion: Dr. Enderle noting the designation of Mike Loftin, Assistant Superintendent of Business and Operations to prepare a tentative budget for the fiscal year 2018-2019 was an annual action item and part of the School Code. He recommended approval.

It was moved by Mrs. Fortier seconded by Mrs. Lichter, to approve the recommendation to designate Mike Loftin, Assistant Superintendent of Business and Operations to prepare a tentative budget for the fiscal year 2018-2019. Voting aye: Mrs. Fortier, Ms. Roche, Mr. DeRousse, Mr. Nichols, Mr. Lurquin, and Mrs. Lichter. Nay, none. The motion carried.

Discussion: Dr. Enderle reviewed the second reading of select board policies: 2:260; 4:15; 4:110; 4:150; 4:170; 5:90; 5:100; 5:200; 5:220; 5:240; 5:290; 6:50; 6:60; 6:150; 6:340; 7:10; 7:15; 7:20; 7:70; 7:180; 7:190; 7:250; 7:260; 7:270; 7:275; 7:305; 7:340.

It was moved by Ms. Roche, seconded by Mr. Lurquin, to approve the second reading of select board policies: 2:260; 4:15; 4:110; 4:150; 4:170; 5:90; 5:100; 5:200; 5:220; 5:240; 5:290; 6:50; 6:60; 6:150; 6:340; 7:10; 7:15; 7:20; 7:70; 7:180; 7:190; 7:250; 7:260; 7:270; 7:275; 7:305; 7:340. Voting aye: Mrs, Misner, Mrs. Fortier, Mr. DeRousse, Ms. Roche, Mr. Nichols, Mr. Lurquin, and Mrs. Lichter. Nay, none. The motion carried.

Discussion: Dr. Enderle reviewed a request for professional development out of state. He noted that two district teachers have been invited to present at the Kentucky Center for Mathematics Conference in March. Additionally the information obtained at the conference will be shared at grade level meetings and within classrooms.

It was moved by Mrs. Lichter, seconded by Mr. DeRousse, to approve the professional development out of state proposal. Voting aye: Mrs. Fortier, Ms. Roche, Mr. DeRousse, Mr. Nichols, Mr. Lurquin, and Mrs. Lichter. Nay, none. The motion carried.

It was moved by Mr. DeRousse, seconded by Mrs. Fortier, to find nonresident in the matter of the residency of Student 18-001 that the report of the hearing officer be accepted, that the objections of the enrolling adult be denied, and that the student be determined by this Board to be nonresidents for the entire 2017-2018 school year. Voting aye: Mrs. Fortier, Ms. Roche, Mr. DeRousse, Mr. Nichols, Mr. Lurquin, and Mrs. Lichter. Nay, none. The motion carried.

It was moved by Mrs. Fortier seconded by Mr. DeRousse, to accept resident in the matter of the residency of Student 18-001 that the report of the hearing officer be accepted, that the objections of the enrolling adult be approved, and that the student be determined by this Board to be residents

## MINUTES OF THE REGULAR MEETING, JANUARY 29, 2018

for the entire 2017-2018 school year. Voting aye: None. Nay, Mrs. Fortier, Mr. DeRousse, Ms. Roche, Mr. Nichols, Mr. Lurquin, and Mrs. Lichter. The motion failed.

Discussion:
Dr. Enderle offered several training topics that can be scheduled though the District's attorney. The selected topics will be incorporated into future Committee of the Whole meetings.

Board Comments: Vice President Roche promoted an upcoming Ed Foundation event called Tacos and Trivia. This event is planned for May $4^{\text {th }}$ and will help fund future projects for students.
Board Secretary Lurquin mentioned two D123 alumni have progressed to state level competition.

It was moved by Mrs. Fortier, seconded by Mr. DeRousse to adjourn the meeting at 8:10 p.m. Roll call vote was unanimous. The motion carried.

Adjourned - 8:10 p.m.
The next regular meeting of the Board of Education will be held on February 26, 2018 at the Oak Lawn-Hometown Middle School, 5345 W. 99 ${ }^{\text {th }}$ St., Oak Lawn, Illinois.


$$
\overline{\text { President }}
$$



Secretary

