The meeting of the Board of Education, School District 123, Cook County, Illinois, convened at 6:04 p.m. on Monday, June 21, 2021 at Oak Lawn Hometown Middle School, 5345 W. 99<sup>th</sup> Street, Oak Lawn, IL 60453.

Members Present: Peter DeRousse, Jennifer Fortier, Jackie Lichter, Julie Misner, Jay

Lurquin and Brian Nichols.

Members Absent: None

Administrators Present: Dr. Enderle, Dr. Loftin and Dr. Macchia

Also Present: Community members, parents and staff

It was moved by Mr. DeRousse seconded by Mrs. Fortier to adjourn to closed session for the purpose of discussing: the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 5 ILCS 120/2(c)(1); Discussion of minutes of meetings lawfully closed under the Open Meetings Act, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by section 2.06.5 ILCS 120/2(c)(21); Student disciplinary cases 5 ILCS 120/2(c)(9); Security procedures, school building safety and security and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property. 5 ILCS 120/2(c)(8); Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS 120/2(c)(2); The selection of a person to fill a public office, as defined in the Open Meetings Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance 5 ILCS 120/2(c)(3).

Closed session discussions were completed at 7:05 p.m. and it was unanimously agreed to return to open session.

Open Session The meeting was called to order at 7:13 p.m. by the President and upon the

roll call, Brian Nichols, the President and the following members were physically present at said location: Jennifer Fortier, Peter DeRousse, Julie

Misner, Jackie Lichter, Jay Lurquin and Brian Nichols.

Admin Present: Dr. Enderle, Dr. Loftin and Dr. Macchia.

The Pledge of Allegiance was said.

Mr. Nichols read the Mission Statement.

#### Public Comment

President Nichols stated that citizen comments were allowed to address the Board. Public comment would be limited to 30 minutes with each person being limited to five minutes.

- Scot Jones, district parent, addressed the Board regarding the virtual graduation and felt that the graduation should have been in-person.
- Cathy O'Shea, district resident, addressed the Board regarding the option for parents to opt out of such programs as human sexuality

education, sexually transmitted disease and sexually transmitted infection education, immunizations, mental health screening/education, critical race theory, and student mask use. She provided a sample opt-out form and requested the Board review the form and vote to place it on the district website at the next business meeting.

• Joe Amado Jr., community resident, addressed the board regarding district hiring practices and politics in the schools.

Action:

It was moved by Mrs. Fortier, seconded by Mr. Lurquin to change the agenda item order to move discussion item X, discussion item IX and action item X in the agenda to directly after action item I. Voting aye: Mrs. Fortier, Mr. Lurquin, Mr. DeRousse, Mrs. Lichter, Mrs. Misner and Mr. Nichols. Nays: None. Absent: None. The motion passed.

Discussion I:

Departing Board Member Proclamation The Board of Education and. Dr. Enderle honored departing Board member Theresa Roche for her dedication and years of service to District 123.

Action I:

It was moved by Mr. Lurquin, seconded by Mrs. Misner, to approve the departing board member proclamation. Voting aye: Mr. Lurquin, Mrs. Misner, Mrs. Lichter, Mrs. Fortier, Mr. DeRousse and Mr. Nichols. Nays: None. Absent: None. The motion passed.

Discussion X:

Board Member Vacancy Process

Dr. Enderle reviewed the Board Member Vacancy process as directed by Board Policy 2:70 Vacancies on Board of Education – Filling Vacancy. It was noted that the district was notified through email and through a notice in the Daily Southtown. The Regional Superintendent was also notified. The Board has 60 days to fill the vacant seat. Three special meetings for this purpose have been scheduled for July 6, 2021; July 12, 2021; and July 26, 2021. The Board reviewed characteristics they hope to see in an incoming board member which include an interest in completing board trainings, awareness of the time commitment involved, someone with a voice, someone who is able to work respectfully with other board members. It was clarified that this seat was not a seat up for election in the April 2021 election. It was also clarified that the incoming candidate will be seated for the remainder of the term and this seat will be up for (re)election in April 2023.

Julie Misner left the meeting at 7:50 p.m.

Discussion IX:

TIF Intergovernmental Agreement (IGA)

Attorney John Izzo discussed the TIF Intergovernmental agreement with the Board. Mr. Izzo recommended the approval of this IGA. He stated that this IGA will allow not only D123 and D229, but other taxing bodies within the TIF district to have access to the surplus of funds. This IGA notes the commitment from the village to work with D123 and D229. The IGA also notes the village will inform D123 and D229 should they plan to

hire a TIF consultant in the future. Both the village and the board of D229 have already approved this IGA.

Action X:

It was moved by Mr. DeRousse, seconded by Mr. Lurquin, to approve the TIF Intergovernmental Agreement (IGA). Voting aye: Mr. DeRousse, Mr. Lurquin, Mrs. Fortier, Mrs. Lichter and Mr. Nichols. Nays: None. Absent: Mrs. Misner. The motion passed.

<u>President's</u>

President Nichols had nothing to report at this time.

Superintendent's

A. Superintendent Enderle's report included

Report

Report

- Dr. Enderle reported that the summer school program completed a successful first day today. There are just under 600 students from age 3 to incoming 8th graders. The program takes place from 6/21-7/1 and 7/12-7/22.
- Dr. Enderle reviewed the results of the 5essentials survey. Over 1,200 students participated along with approximately 800 parents and over 200 staff members.
- The district received a bonus stipend from EBC for participation in health incentives.
- Summer cleaning projects began on June 7<sup>th</sup>.
- The LED Retrofit project was completed at Hannum and has started at Covington.
- The wiring project has begun as well as the Hometown Parking Lot project.
- The Back to School Extravaganza is scheduled for Saturday, August 21<sup>st</sup> at OLHMS.
- Thank you to the Ed Foundation for another successful Golf Outing. Approximately \$5,500 was raised.
- B. Business Office Mike Loftin
- C. Curriculum & Family Engagement Kathy Gavin
- D. Technology Joe Macchia
- E. Operations Leo Cassidy

# Consent Agenda

It was moved by Mrs. Fortier, seconded by Mrs. Lichter, to approve/adopt the Consent Agenda that included the following items:

#### **MINUTES**

Minutes of May 19, 2021 and May 24, 2021.

Closed Minutes of May 24, 2021.

Destruction of the following closed session audio recordings, as per P.A. 93-523: June 18, 2019.

# APPROVAL OF BILLS

Bill List Report

\$4,966,916.99 Education Fund Payroll, June 4th, June 18th \$ 499,281.42 Teacher Pension Fund Bills, June 4th, June 18th \$ 536,548.62 Education Fund Bills \$6,002,747.03 Total Education Fund Expenditures 99,151.93 Operations & Maintenance Fund Payroll, June 4, June 18th 110,871.06 Operations & Maintenance Fund Bills 210,022.99 Total Operations & Maintenance Fund Expenditures 436.07 Transportation Fund Payroll, June 4th, June 18th 253,878.41 Transportation Fund Bills \$ 254,314.48 Transportation Fund 198,024.97 FICA/Medicare & IMRF Fund Bills, June 4th, June 18th \$ Construction Fund \$ **Debt Services** \$ 60.00 Tort & Judgement Fund Municipal Ketirement Fund \$6,665,169.47 TOTAL ALL EXPENDITURES

Summary of and Board Approved Payables by Fund

## ACCEPTANCE OF FINANCIAL REPORTS

Imprest Fund-Category Summary Report Fund Balances Revenue Recap Summary Expense Recap Summary Aggregate Summary

#### **PERSONNEL**

Resignations				
Steve Boetscher	Sub Custodian	District		
Lauren Deneufbourg	Teacher	Covington		
Erin Emmons	Teacher	Kolmar		
Certified Staff Recommendations				
Trinity Lee	Art Teacher	Cov/Sw/Han		
Penelope Zeilner	ESY SPED Teacher	Summer		
Support Staff				
Edward Condon	P/T Sweeper	District		
Thomas Kazeneskie	P/T Summer Sweeper	District		
Elizabeth Lagioia	P/T Summer Sweeper	District		
Matthew Lagioia	P/T Summer Sweeper	District		
Fernando Lopez	P/T Summer Sweeper	District		
Emma Monroy	P/T Summer Sweeper	District		
Freddie Morales	P/T Summer Sweeper	District		
Quinn Owens	P/T Summer Sweeper	District		
William Owens	P/T Summer Sweeper	District		
Nicholas Paredes	P/T Summer Sweeper	District		
Casey Pender	P/T Summer Sweeper	District		
Christine Rafa	ESY Paraprofessional	Summer		
Matthew Rascop	P/T Summer Sweeper	District		
Claire Rothman	P/T Summer Sweeper	District		
Ryan Schiestel	P/T Summer Sweeper	District		

Kevin SullivanP/T Summer SweeperDistrictJonathon WeberP/T Summer SweeperDistrictChae Rin WestP/T Summer SweeperDistrict

Extended Personal Leave

Renee Ziobro PE Teacher Kolmar

Voting aye: Mrs. Fortier, Mrs. Lichter, Mr. DeRousse, Mr. Lurquin and Mr. Nichols. Nay: None. Absent: Mrs. Misner. The motion passed.

Discussion II: Lease Agreement Between School District 123 and Advocate Christ

Medical Center for Portion of McGugan School

Dr. Loftin reviewed the lease agreement with Advocate Christ Medical Center. This is a continuation of a long-standing agreement. The

agreement has changed slightly from the past due to the extra rental space for the Covid-19 vaccine. The additional space rental is expected to be in use until July 31, 2021. The cost increase will be a minimum of 3% and a

maximum of 5% over the next three years.

Action III: It was moved by Mrs. Lichter, seconded by Mr. DeRousse to approve the

lease agreement between School District 123 and Advocate Christ Medical Center for portion of McGugan School. Voting Aye: Mrs. Lichter, Mr. DeRousse, Mrs. Fortier, Mr. Lurquin and Mr. Nichols. Nays: None.

Absent: Mrs. Misner. The motion carried.

Discussion III: Resolution for Designating Interest Earning

Dr. Loftin reviewed the resolution for designating interest earning. This is a standing item which gives the district some flexibility to transfer interest

earnings among funds.

Action IV: It was moved by Mrs. Fortier, seconded by Mr. Lurquin to approve the

resolution for designating interest earning. Voting Aye: Mrs. Fortier, Mr. Lurquin, Mr. DeRousse, Mrs. Lichter and Mr. Nichols. Nays: None.

Absent: Mrs. Misner. The motion carried.

Discussion IV: Upcoming FY2022 Tentative Budget

Dr. Loftin reviewed the upcoming FY2022 Tentative Budget. Tax

collection rates are currently down from historical collection rates, but are higher than originally anticipated. We are expected to have a balanced budget this year. Fund balances for FY2022 will be raised. August will bring the second reading of the tentative budget and will be a much tighter budget. EBF funding was frozen this year but is expected to

increase for next year.

Action V: It was moved by Mr. DeRousse, seconded by Mrs. Lichter, to approve the

tentative district budget, 2021-2022. Voting aye: Mr. DeRousse, Mrs. Lichter, Mrs. Fortier, Mr. Lurquin and Mr. Nichols. Nays: None. Absent:

Mrs. Misner. The motion carried.

Discussion V: Paper Bid FY 2021-2022

Dr. Loftin reviewed the paper bid for FY2021-2022. Midland Paper was the lowest responsible bidder. They are our current paper supplier. There

was a large cost increase (21.8%) due to an increased demand and lower supply due to the pandemic.

Action VI:

It was moved by Mrs. Fortier, seconded by Mr. Lurquin, to approve the paper bid 2021-2022. Voting aye: Mrs. Fortier, Mr. Lurquin, Mrs. Lichter, Mr. DeRousse and Mr. Nichols. Nays: None. Absent: Mrs. Misner. The motion carried.

Discussion VI:

Audit Arrangement Letter

Dr. Loftin reviewed the contract with RSM for the annual audit. There was an increase in cost this year but the end product will be a better communication piece. RSM has greater availability this year. It was confirmed that they never send the same auditor more than twice but the audit supervisor is the same.

Action VII:

It was moved by Mrs. Lichter, seconded by Mr. Lurquin, to approve the RSM audit arrangement as presented. Voting aye: Mrs. Lichter, Mr. Lurquin, Mrs. Fortier, Mr. DeRousse and Mr. Nichols. Nays: None. Absent: Mrs. Misner. The motion carried.

Discussion VII:

District Wide LED Retrofit Project

Dr. Enderle and Dr. Loftin reviewed the status of the LED Retrofit Project. Hannum school was completed ahead of schedule and the project at Covington school has begun. It was recommended to add Sward school to the project this year. The cost to add Sward is approximately \$20,000. The cost for this will be in next year's budget. It was confirmed that when the district did this in-house, one building took approximately four months to complete and cost approximately \$19,000. For approximately \$1,000 more, the project will be completed at a much faster rate and will allow the district to reap the cost savings faster.

Action VIII:

It was moved by Mr. Lurquin, seconded by Mrs. Fortier, to approve the addition to the district wide LED retrofit project. Voting aye: Mr. Lurquin, Mrs. Fortier, Mr. DeRousse, Mrs. Lichter and Mr. Nichols. Nays: None. Absent: Mrs. Misner. The motion carried.

Discussion VIII:

Second Reading of Upcoming Year Family Handbook
Dr. Macchia reviewed the upcoming year Family Handbook. This is
reviewed annually. There was an additional small portion regarding
summer program. The updates all align with Board policy and have been
reviewed by the attorney.

Action IX:

It was moved by Mrs. Fortier, seconded by Mr. DeRousse, to approve the 2021-2022 Family Handbook. Voting aye: Mrs. Fortier, Mr. DeRousse, Mrs. Lichter, Mr. Lurquin and Mr. Nichols. Nays: None. Absent: Mrs. Misner. The motion passed.

Discussion XI:

IASB Resolution Process

Mr. Nichols reviewed the resolution process and asked if the Board had any suggestions for resolutions to submit.

Future Meeting Previews Business Meeting – August 30, 2021 @ OLHMS

- Brandt Park Lease
- 6 Month Release of Minutes
- Fiscal Year Tentative Budget
- Summer School Budget

\*These items are not to be intended as all inclusive

# **Board Comments:**

Mr. Nichols reiterated the Special meeting dates for July 6, 2021, July 12, 2021 and July 26, 2021 for the Board vacancy process. Once the new Board member is seated, the training and orientation process will take place. The Board member/School Liaison program will continue in the upcoming school year. He also suggested having a discussion regarding the general committee structure.

It was confirmed that the Committee of the Whole meetings will rotate among the school buildings in the 2021-2022 school year.

Adjourned – 9:27 p.m.

The next special meeting of the Board of Education will be held on July 6, 2021 at 6:00 The next regular meeting of the Board of Education will be held on August 30, 2021 at Oak Lawn Hometown Middle School, 5345 W. 99<sup>th</sup> Street, Oak Lawn, IL 60453.

		Brian Mchols	
DocuSigned by:	President	4619AD365A5F484	
Secretary Secret	<del></del>		